



# Cracking interview @TCS

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# TCS Freshers Hiring Process

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- 1. TCS Ninja – Aptitude + Technical + Coding
- 2. Interview: Technical + Managerial
- 3. Interview: HR

# Interview: Technical

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- Prepare for Technical wisely.
- The focus of Technical lies on testing the very fundamentals of any stream you're studying.
- For Computer Science/IT, questions are largely related but not restricted to following main topics:
  - Software Engineering & Project Management
  - Database Management
  - Object Oriented Programming
  - Data structures
- Be prepared for on the spot problem solving as well for above topics mentioned.

# Interview: Managerial

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- This might be clubbed with the technical for candidates in many scenarios.
- Generally, a pair of interviewers are hired by TCS for conducting Technical/Managerial interviews.
- Managerial interview consists of testing the thinking and managerial capability of candidates.
- There could be any different question asked to examine your abilities to think and respond in various scenarios.
- Its better to prepare few such questions, so that you get a handson for any such when asked. Although most of the times, it turns out to be a check of your basic ethics, common sense & though process.

# HR Interview

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- Lastly, HR interview is all about the HR getting to know more about you and making up their mind for confirmation.
- This involves several easy but significant questions like:
  - Tell sth about your project and academic subjects
  - Communication & extra skills
  - Why would you like to join TCS?
  - What about if you don't get your preferred domain? How will you respond in the scenario?
  - What about if you don't get your preferred base location? What will be your response?
  - Role model
  - Basic factual questions about TCS as a company in brief

# What to do & what not to do!

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- Always be CONFIDENT. Confidence is the only key to cracking interviews.
- You should not be looking nervous or frightened or carried away while appearing for interview.
- EYE contacts matter. Do not swirl your eyes elsewhere.
- Speak at an audible volume and clear.
- Try not to interrupt while speaking and avoid if's, but's and such conjunctions.
- Always maintain a smile and a sense of joy on your face. It helps transmit the positive vibes out.
- Be careful to questions asked, and answer appropriately.

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Thank you!